



2023 Investment Banking Compensation Report

March 2024



Before We Get Started

Thank you all so much for your support in providing the data points to make this possible. Please note, the data we received is based on user submissions. If some data points are missing or seem off, it may be because a) we do not have a significant number of data points to get an accurate result b) data provided may be inaccurate.

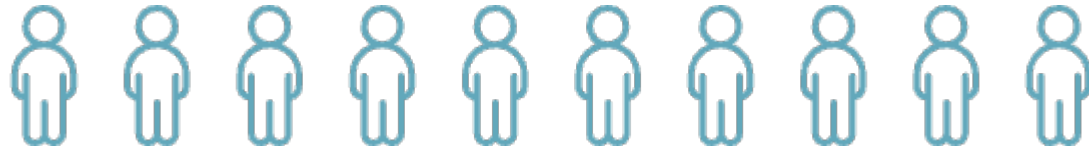
Once again, all submissions are anonymous. Your names, email addresses and personal data will not be shared with anyone.

Methodology

- We received 900+ responses to the 2023 compensation survey, of which 98% were from investment banking professionals.
- The data was cleaned and standardized across roles, titles, geographies and bank sizes.
- Results are summarized from Analyst through Group Head
- In some cases, results are not shown due to limited responses.

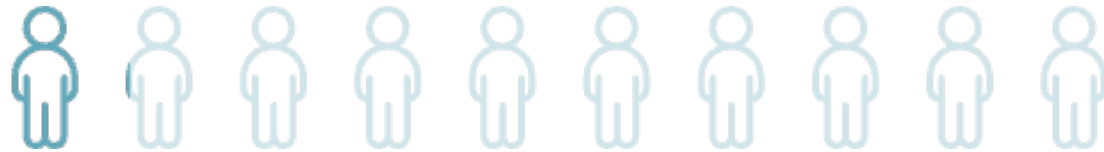
2023 Survey Respondents

904



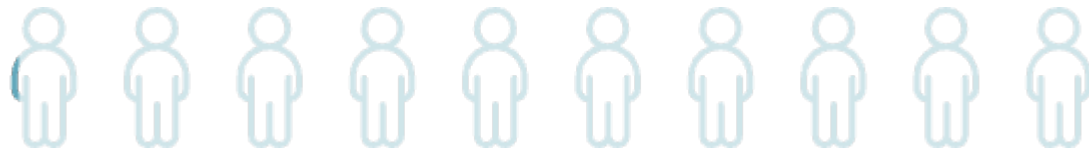
Total Respondents

98%



Investment Bankers

7%



Impacted by a RIF

Key Findings

1. Bonuses were down Y-o-Y across almost all levels, mid-level Associates and VPs took the brunt of the hit.
2. Avg Associate 2 bonuses fell by a whopping 35% this year. Avg VP3 bonuses, fell by 36%.
3. The range of bonuses paid out (both between groups and within the same group) was very large.
4. Bankers in regional offices took a 12-15% larger financial haircut than those in NYC or SF.
5. Elite Boutiques paid out the highest Avg Total Comp. Elite Boutiques also had the highest % of Deferred Comp vs. their peers.
6. Bulge Bracket bankers made an Avg of 79 Cents on the Dollar vs Elite Boutique bankers at the same level. Middle Market bankers made an Avg of 73 cents on the dollar.
7. Middle Market Analyst 3s, Associate 1/2s had higher Avg Total Comp vs. Bulge Bracket bankers at the same level.

Section 1

Total Compensation Analysis



Total Compensation Breakdown

Ranges & Averages 2023

Title	Base Salary Range	Bonus Range	Avg Base 2023	Avg Bonus 2023	Avg Total Comp 2023
Analyst 1	80,000-110,000	15,000-65,000	107,500	\$45,000.00	\$152,500.00
Analyst 2	85,000-120,000	6,250-81,300	116,250	\$52,500.00	\$168,750.00
Analyst 3	95,000-125,000	37,500-112,500	130,000	\$70,000.00	\$200,000.00
Stub Associate (2023 Grad)	100,000-175,000	0-119,000	172,353	\$35,735.29	\$208,088.24
Associate 1 (2022 Grad)	100,000-175,000	7,400-182,000	182,568	\$87,364.86	\$269,932.43
Associate 2 (2021 Grad)	125,000-225,000	7,900-151,000	200,000	\$96,474.36	\$296,474.36
Associate 3 (2020 Grad)	150,000-235,000	73,300-226,200	232,339	\$129,959.68	\$362,298.39
VP1	150,000-300,000	144,000-319,700	242,763	\$214,144.74	\$456,907.89
VP2	150,000-300,000	192,000-368,000	272,955	\$232,443.18	\$505,397.73
VP3	150,000-325,000	235,000-410,000	298,800	\$273,950.00	\$572,750.00
VP4	150,000-350,000	164,000-289,600	321,250	\$205,833.33	\$527,083.33
Director	150,000-350,000	267,000-317,700	348,800	\$281,033.33	\$629,833.33
Managing Director	150,000-400,000	887,100-900,100	398,448	\$895,517.24	\$1,293,965.52
Group Head	400,000+	2,600,000	420,000	\$2,580,000.00	\$3,000,000.00

Total Compensation Breakdown Ranges & Averages 2023 vs 2022

Bonuses were down Y-o-Y across almost all levels, mid-level Associates and VPs took the brunt of the hit
Avg Associate 2 bonuses, fell by a whopping 35% this year. Avg. VP3 bonuses, fell by 36%

Title	Avg Bonus 2023	Avg Bonus 2022	% Bonus Change	Avg Total Comp 2023	Avg Total Comp 2022	% Total Comp Change
Analyst 1	\$45,000.00	\$47,500.00	-5%	\$152,500.00	\$146,250.00	4%
Analyst 2	\$52,500.00	\$68,625.00	-23%	\$168,750.00	\$176,958.00	-5%
Analyst 3	\$70,000.00	\$61,250.00	14%	\$200,000.00	\$187,750.00	7%
Stub Associate (2023 Grad)	\$35,735.29	NA	NA	\$208,088.24	NA	NA
Associate 1 (2022 Grad)	\$87,364.86	\$79,210.00	10%	\$269,932.43	\$251,994.00	7%
Associate 2 (2021 Grad)	\$96,474.36	\$148,409.00	-35%	\$296,474.36	\$347,188.00	-15%
Associate 3 (2020 Grad)	\$129,959.68	\$192,233.00	-32%	\$362,298.39	\$415,204.00	-13%
VP1	\$214,144.74	\$257,603.00	-17%	\$456,907.89	\$496,500.00	-8%
VP2	\$232,443.18	\$342,872.00	-32%	\$505,397.73	\$616,447.00	-18%
VP3	\$273,950.00	\$428,056.00	-36%	\$572,750.00	\$724,167.00	-21%
VP4	\$205,833.33	NA	NA	\$527,083.33	NA	NA
Director	\$281,033.33	NA	NA	\$629,833.33	\$634,075.00	-1%
Managing Director	\$895,517.24	\$1,027,333.00	-13%	\$1,293,965.52	\$1,407,667.00	-8%
Group Head	\$2,580,000.00	NA	NA	\$3,000,000.00	NA	NA

SECTION 2

Compensation Analysis Bank-Type

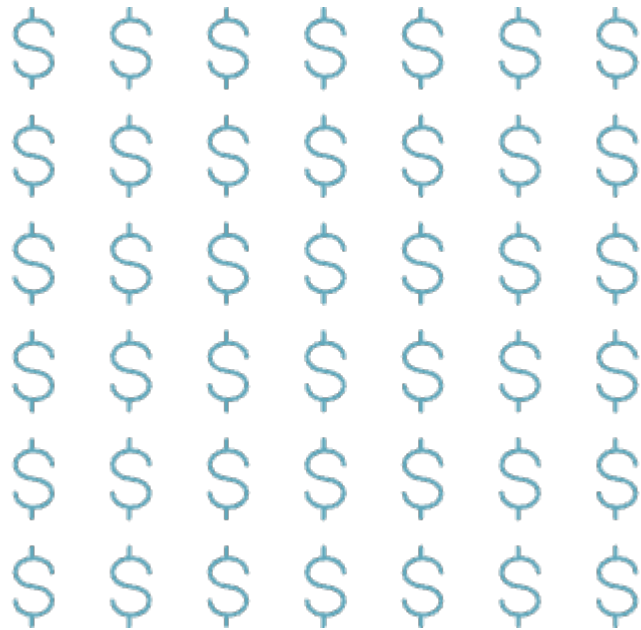


Total Average Compensation

% EB vs. BB vs. MM 2023

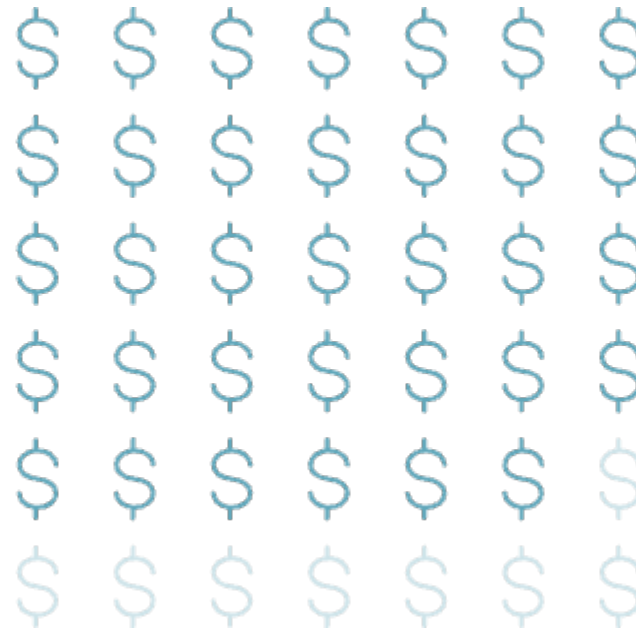
Bulge Bracket bankers made an Avg of 79 Cents on the Dollar vs Elite Boutique bankers, Middle Market bankers made an Avg of 73 cents on the dollar

100%



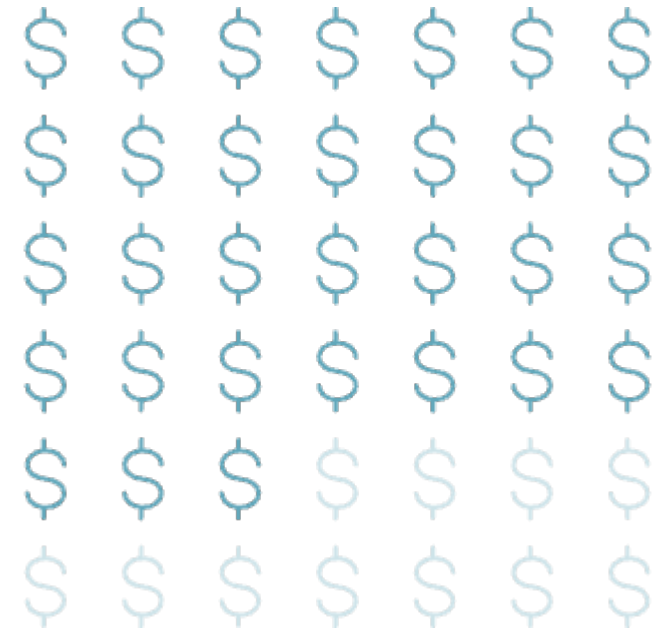
Elite Boutique

79%



Bulge Bracket

73%



Middle Market

% Total Average Compensation EB vs. BB vs. MM 2023

Middle Market Analyst 3s, Associate 1/2s had higher Avg Total Comp than Bulge Bracket bankers at the same level

Title	BB vs. EB	MM vs EB
Analyst 1	76%	62%
Analyst 2	NA	NA
Analyst 3	74%	79%
Stub Associate (2023 Grad)	NA	NA
Associate 1 (2022 Grad)	77%	83%
Associate 2 (2021 Grad)	71%	77%
Associate 3 (2020 Grad)	79%	64%
VP1	78%	71%
VP2	82%	70%
VP3	75%	48%
VP4	67%	54%
Director	87%	83%
Managing Director	NA	NA
Group Head	NA	NA

vs. Elite Boutique

Title	EB vs. BB	MM vs BB
Analyst 1	131%	82%
Analyst 2	NA	95%
Analyst 3	136%	107%
Stub Associate (2023 Grad)	NA	NA
Associate 1 (2022 Grad)	130%	108%
Associate 2 (2021 Grad)	141%	108%
Associate 3 (2020 Grad)	127%	81%
VP1	128%	91%
VP2	121%	85%
VP3	134%	64%
VP4	148%	81%
Director	115%	95%
Managing Director	NA	NA
Group Head	NA	NA

vs Bulge Bracket

Total Average Compensation Bank

Elite Boutique 2023

Title	Base Salary Range	Total Bonus Range	2022 Base Salary Avg	Average of Bonus 2022	Average of 2022 Total Comp
Analyst 1	110,000-120,000	80,000 - 115,000	115,000	97,500	212,500
Analyst 2	115,000 - 125,000	N/A	N/A	N/A	N/A
Analyst 3	130,000 - 140,000	85,000 - 120,000	135,000	102,500	237,500
Stub Associate (2023 Grad)	170,000 - 180,000	12,000 - 41,300	175,000	27,778	202,778
Associate 1 (2022 Grad)	180,000 - 190,000	121,000 - 156,000	185,000	138,611	323,611
Associate 2 (2021 Grad)	195,000 - 205,000	158,000 - 195,000	200,000	176,974	376,974
Associate 3 (2020 Grad)	230,000 - 240,000	199,000 - 224,000	235,000	217,083	452,083
VP1	245,000 - 255,000	295,000 - 330,000	250,000	312,500	562,500
VP2	270,000 - 280,000	295,000 - 331,000	275,000	313,462	588,462
VP3	295,000 - 305,000	383,000 - 418,000	300,000	401,389	701,389
VP4	320,000 - 330,000	386,000 - 421,000	325,000	404,167	729,167
Director	345,000 - 355,000	339,000 - 374,000	350,000	357,143	707,143
Managing Director	395,000 - 405,000	745,000 - 774,000	400,000	759,722	1,159,722
Group Head	420,000 - 430,000	2,600,000	425,000	2,575,000	3,000,000

Total Average Compensation Bulge Bracket 2023

Title	Base Salary Range	Total Bonus Range	2022 Base Salary Avg	Average of Bonus 2022	Average of 2022 Total Comp
Analyst 1	110,000-120,000	30,000 - 65,000	115,000	47,500	162,500
Analyst 2	115,000 - 125,000	33,000 - 68,000	120,000	50,833	170,833
Analyst 3	130,000 - 140,000	22,500 - 47,500	135,000	40,000	175,000
Stub Associate (2023 Grad)	170,000 - 180,000	12,000 - 45,000	175,000	28,947	203,947
Associate 1 (2022 Grad)	180,000 - 190,000	45,000 - 80,000	185,000	63,295	248,295
Associate 2 (2021 Grad)	195,000 - 205,000	49,000 - 86,000	200,000	68,029	268,029
Associate 3 (2020 Grad)	230,000 - 240,000	101,000 - 139,000	235,000	120,449	355,449
VP1	245,000 - 255,000	171,000 - 206,000	250,000	188,889	438,889
VP2	270,000 - 280,000	192,000 - 228,000	275,000	210,000	485,000
VP3	295,000 - 305,000	206,000 - 241,000	300,000	224,107	524,107
VP4	320,000 - 330,000	149,000 - 180,000	325,000	166,667	491,667
Director	345,000 - 355,000	247,000 - 282,000	350,000	265,000	615,000
Managing Director	395,000 - 405,000	858,000 - 881,000	400,000	869,853	1,269,853
Group Head	420,000 - 430,000	NA	NA	NA	NA

Total Average Compensation Middle Market 2023

Title	Base Salary Range	Total Bonus Range	2022 Base Salary Avg	Average of Bonus 2022	Average of 2022 Total Comp
Analyst 1	95,000 - 105,000	15,000 - 50,000	100,000	32,500	132,500
Analyst 2	100,000 - 110,000	40,000 - 75,000	105,000	57,500	162,500
Analyst 3	115,000 - 125,000	50,000 - 85,000	120,000	67,500	187,500
Stub Associate (2023 Grad)	155,000 - 165,000	51,000 - 86,000	160,000	69,167	229,167
Associate 1 (2022 Grad)	165,000 - 175,000	81,000 - 116,000	170,000	98,750	268,750
Associate 2 (2021 Grad)	195,000 - 205,000	70,000 - 108,000	200,000	89,286	289,286
Associate 3 (2020 Grad)	215,000 - 225,000	50,000 - 87,000	220,000	68,636	288,636
VP1	220,000 - 230,000	156,000 - 193,000	225,000	175,000	400,000
VP2	255,000 - 265,000	130,000 - 170,000	260,000	150,417	410,417
VP3	280,000 - 290,000	128,000 - 170,000	285,000	49,375	334,375
VP4	305,000 - 315,000	78,000 - 98,000	310,000	85,833	395,833
Director	330,000 - 340,000	230,000 - 270,000	335,000	250,417	585,417
Managing Director	380,000 - 390,000	1,443,000 - 1,453,000	385,000	1,448,333	1,833,333
Group Head	405,000 - 415,000	NA	NA	NA	NA

SECTION 3

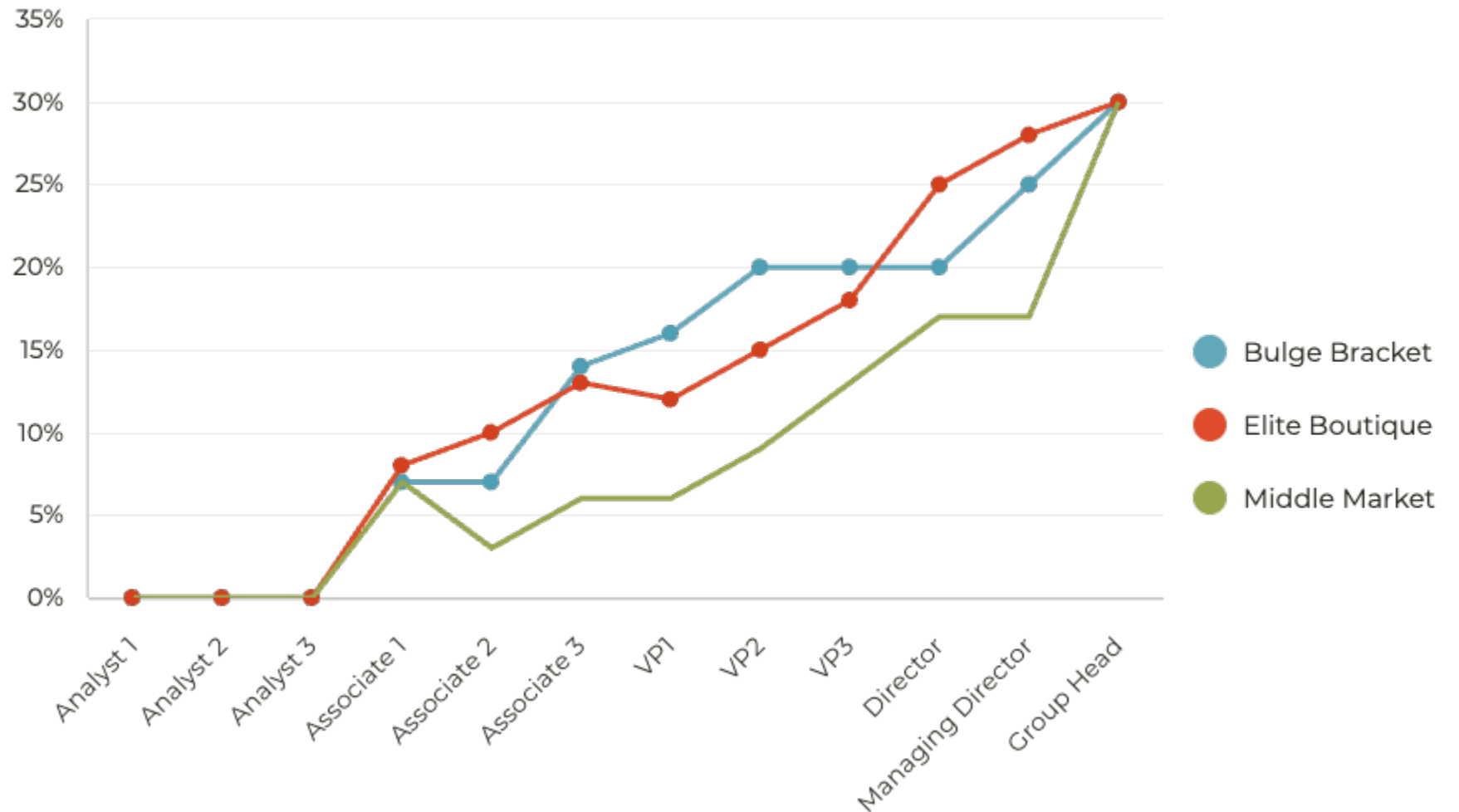
Deferred Compensation Analysis



Cash is King

On Avg, Elite Boutiques and Bulge Bracket banks paid out a much higher percentage of Deferred Compensation vs. Middle Market bankss

2023 Deferred Compensation % by Title



SECTION 4

Compensation Analysis Group



Consumer Group Compensation Breakdown

Row Labels	Average of 2023 Bonus	Average of 2022 Bonus	% Bonus Change	Average of 2023 All In Average	Average of 2022 All in Average	% Total Comp Change
Associate 1 (2022 Grad)	119,167	55,000	117%	304,167	230,000	32%
Associate 2 (2021 Grad)	101,786	147,847	-31%	301,786	347,847	-13%
Associate 3 (2020 Grad)	97,917	201,000	-51%	322,917	426,000	-24%
Stub Associate (2023 Grad)	52,500	NA	NA	212,500	NA	NA
VP1	312,500	225,000	39%	550,000	475,000	16%
VP2	262,500	375,625	-30%	537,500	648,125	-17%
VP3	406,250	NA	NA	706,250	NA	NA
VP4	227,500	NA	NA	537,500	NA	NA
Director	237,500	339,167	-33%	587,500	339,167	58%

Energy Group Compensation Breakdown

Title	Avg Bonus 2023	Avg Bonus 2022	% Bonus Change	Avg Total Comp 2023	Avg Total Comp 2022	% Total Comp Change
Analyst 2	57,500	NA	NA	162,500	NA	NA
Associate 1 (2022 Grad)	91,667	56,667	62%	266,667	227,500	17%
Associate 2 (2021 Grad)	117,500	104,000	13%	317,500	304,000	4%
Associate 3 (2020 Grad)	77,500	200,000	-61%	312,500	416,667	-25%
VP1	NA	290,000	NA	687,500	540,000	27%
VP2	212,500	270,000	-21%	212,500	545,000	-61%
VP3	387,500	NA	NA	687,500	NA	NA
Director	337,500	NA	NA	687,500	NA	NA

FIG Group Compensation Breakdown

Title	Avg Bonus 2023	Avg Bonus 2022	% Bonus Change	Avg Total Comp 2023	Avg Total Comp 2022	% Total Comp Change
Analyst 1	47,500	NA	NA	162,500	NA	NA
Stub Associate (2023 Grad)	53,750	NA	NA	225,000	NA	NA
Associate 1 (2022 Grad)	47,500	87,800	-46%	232,500	227,500	2%
Associate 2 (2021 Grad)	82,143	142,000	-42%	282,143	304,000	NA
Associate 3 (2020 Grad)	157,500	187,500	-16%	387,500	416,667	-7%
VP1	200,000	240,000	NA	425,000	540,000	-21%
VP2	250,000	327,708	-24%	525,000	545,000	-4%
VP3	255,500	NA	NA	552,500	NA	NA
VP4	162,500	NA	NA	487,500	NA	NA
Director	256,875	NA	NA	603,125	NA	NA
Managing Director	1,100,000	NA	NA	1,500,000	NA	NA

Healthcare Group Compensation Breakdown

Title	Avg Bonus 2023	Avg Bonus 2022	% Bonus Change	Avg Total Comp 2023	Avg Total Comp 2022	% Total Comp Change
Analyst 1	37,500	NA	NA	137,500	NA	NA
Associate 1 (2022 Grad)	112,045	101,000	11%	294,318	277,000	6%
Associate 2 (2021 Grad)	101,250	169,409	-40%	301,250	365,409	-18%
Associate 3 (2020 Grad)	107,000	192,500	-44%	337,500	417,500	-19%
VP1	234,722	284,286	-17%	470,833	534,286	-12%
VP2	155,833	352,000	-56%	420,833	626,000	-33%
VP3	379,167	NA	NA	679,167	NA	NA
Director	349,286	300,000	16%	698,214	663,000	5%

Industrials Group Compensation Breakdown

Title	Avg Bonus 2023	Avg Bonus 2022	% Bonus Change	Avg Total Comp 2023	Avg Total Comp 2022	% Total Comp Change
Analyst 1	47,500	NA	NA	162,500	NA	NA
Analyst 3	67,500	NA	NA	187,500	NA	NA
Associate 1 (2022 Grad)	74,500	79,231	-6%	255,000	249,615	2%
Associate 2 (2021 Grad)	131,250	132,727	-1%	331,250	332,727	0%
Associate 3 (2020 Grad)	130,000	187,750	-31%	362,500	463,333	-22%
VP1	180,357	193,975	-7%	423,214	479,545	-12%
VP2	235,500	210,279	12%	507,500	516,429	-2%
VP3	225,000	NA	NA	525,000	NA	NA
VP4	270,000	NA	NA	587,500	NA	NA
Director	46,667	365,000	-87%	391,667	631,667	-38%

LevFin Group Compensation Breakdown

Title	Avg Bonus 2023	Avg Bonus 2022	% Bonus Change	Avg Total Comp 2023	Avg Total Comp 2022	% Total Comp Change
Associate 1 (2022 Grad)	52,500	NA	NA	237,500	NA	NA
Associate 2 (2021 Grad)	71,875	NA	NA	271,875	NA	NA
Associate 3 (2020 Grad)	58,750	118,750	-51%	293,750	313,750	-6%
VP2	156,250	196,667	-21%	431,250	471,667	-9%
VP3	302,500	NA	NA	602,500	NA	NA
VP4	162,500	NA	NA	487,500	NA	NA
Director	200,000	312,200	-36%	550,000	602,200	-9%
Managing Director	1,100,000	NA	NA	1,500,000	NA	NA

M&A Group Compensation Breakdown

Title	Avg Bonus 2023	Avg Bonus 2022	% Bonus Change	Avg Total Comp 2023	Avg Total Comp 2022	% Total Comp Change
Analyst 3	127,500	NA	NA	262,500	NA	NA
Associate 1 (2022 Grad)	90,000	99,167	-9%	275,000	275,883	0%
Associate 2 (2021 Grad)	112,500	167,200	-33%	312,500	367,200	-15%
Associate 3 (2020 Grad)	177,500	265,000	-33%	412,500	460,000	-10%
VP1	287,500	267,667	7%	537,500	517,667	4%
VP2	268,750	400,143	-33%	543,750	675,143	-19%
VP3	237,500	413,313	-43%	537,500	713,333	-25%
VP4	137,500	NA	NA	462,500	NA	NA
Director	229,167	445,000	-49%	579,167	736,667	-21%
Managing Director	1,293,750	NA	NA	1,693,750	NA	NA

Real Estate Group Compensation Breakdown

Title	Avg Bonus 2023	Avg Bonus 2022	% Bonus Change	Avg Total Comp 2023	Avg Total Comp 2022	% Total Comp Change
Analyst 1	47,500	NA	NA	162,500	NA	NA
Analyst 2	42,500	NA	NA	162,500	NA	NA
Associate 1 (2022 Grad)	71,250	48,000	48%	256,250	223,000	15%
Associate 3 (2020 Grad)	102,500	205,000	-50%	337,500	430,000	-22%
VP1	212,500	268,750	-21%	462,500	518,750	-11%
VP3	287,500	413,313	-30%	587,500	713,333	-18%
Director	312,500	NA	NA	662,500	NA	NA
Managing Director	631,250	802,500	-21%	1,031,250	1,172,500	-12%

Technology Group Compensation Breakdown

Title	Avg Bonus 2023	Avg Bonus 2022	% Bonus Change	Avg Total Comp 2023	Avg Total Comp 2022	% Total Comp Change
Analyst 1	97,500	NA	NA	212,500	NA	NA
Analyst 3	77,500	NA	NA	212,500	NA	NA
Associate 1 (2022 Grad)	81,944	75,893	8%	265,278	250,893	6%
Associate 2 (2021 Grad)	41,667	141,875	-71%	241,667	341,875	-29%
Associate 3 (2020 Grad)	142,778	229,375	-38%	377,778	430,000	-12%
VP1	245,833	346,667	-29%	495,833	580,000	-15%
VP2	275,833	356,667	-23%	545,833	631,667	-14%
VP3	248,571	NA	NA	546,429	NA	NA
VP4	150,000	NA	NA	475,000	NA	NA
Director	261,458	NA	NA	611,458	NA	NA
Managing Director	1,857,500	NA	NA	2,250,000	NA	NA

TMT Group Compensation Breakdown

Title	Avg Bonus 2023	Avg Bonus 2022	% Bonus Change	Avg Total Comp 2023	Avg Total Comp 2022	% Total Comp Change
Analyst 3	27,500	NA	NA	162,500	NA	NA
Associate 1 (2022 Grad)	77,500	65,000	19%	262,500	230,222	14%
Associate 2 (2021 Grad)	137,500	205,000	-33%	337,500	405,000	-17%
Associate 3 (2020 Grad)	277,500	237,000	17%	512,500	462,000	11%
VP1	220,833	297,500	-26%	470,833	545,000	-14%
VP2	302,500	350,000	-14%	577,500	625,667	-8%
VP3	210,833	NA	NA	508,333	NA	NA
VP4	170,000	NA	NA	487,500	NA	NA
Director	393,750	371,667	6%	743,750	691,111	8%
Managing Director	841,667	NA	NA	1,241,667	NA	NA

PRP

Prospect Rock Partners

Financial
Recruitment
Solutions



Visionary
Search.
Proven
Results.

About Us

PROSPECT ROCK PARTNERS

FINANCIAL RECRUITMENT SOLUTIONS

Founded by a group of former Investment Bankers, Buyside, and Financial Recruiting executives, Prospect Rock Partners is a leading global financial search firm that provides a wide range of services to a robust client base that includes investment banks, private equity firms and companies looking to fill strategic finance or operational roles. We also publish a weekly recruiting newsletter, create targeted web-based content and provide career counseling services.



Executive Search

Financial Services



Corporate Development & Strategy

We partner with Fortune 500 companies, private equity firms and other global industry leaders to meet mission-critical hiring needs. Whether you're looking to hire talent from one of the Big Three management consultancies or an investment bank, our practice stands ready to help build your world-class team.



Corporate & Investment Banking

With deep experience serving clients ranging from global banks to elite boutiques, we are adept at assessing financial professionals for their financial acumen, as well as their creativity, ingenuity, and cultural fit. We leverage close relationships and deep industry expertise to share insights into top talent.



Private Equity

Our specialized search teams are composed of industry experts. Our team possesses the executive networks and market knowledge to identify top talent and achieve the best possible outcomes for clients. From middle-market private equity groups to large global investment managers, venture capital firms to growth equity investors, our clients partner with us to build leadership teams.

Outsourced Services

Focus Areas



Intern Sourcing & Hiring

Our team takes a personalized approach to sourcing top-tier intern talent tailored to our clients' unique needs. Leveraging an extensive network spanning prestigious universities, professional associations, and strategic partnerships, we identify and attract the most promising candidates for your internship program.



Advisory, Campus Recruiting

Drawing from decades of collective expertise, our team provides comprehensive advisory services to optimize and elevate your entire campus recruiting strategy. We offer insights and recommendations spanning the four fundamental pillars of a world-class campus hiring approach: Identification & Attraction, The Candidate Journey, The Internship Experience, and Campus Operations



Internship Program Management

For clients seeking a turnkey solution, we partner to fully manage and execute your internship program in close coordination with your team. Our comprehensive program management services handle the intensive planning and operations - allowing you to focus on core business priorities while providing your interns with an exceptional experience.

A Team Of Professionals

Leadership Team



[Meredith Dennes](#)

Managing Partner



[Andrea Benson](#)

Managing Director



[Kim Oksenberg](#)

Managing Director

Thomas Schultz

Intern



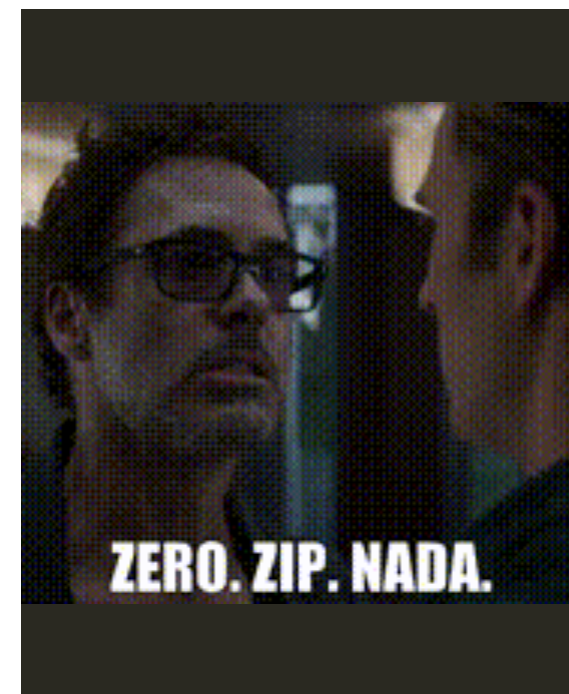
[Thomas Steele Scholtz](#)

Intern

Thomas Steele Scholtz is a recent graduate of the University of Wisconsin-Madison with a BS in Industrial Engineering and a minor in Data Science. He has extensive computer programming skills and has worked in several process improvement positions, mainly in manufacturing and consumer products. He most recently interned at PriceWaterhouseCoopers in their Advisory practice, helping clients solve executive level decisions in product development and manufacturing, and plans to return full-time in the summer of 2024. He is a very active person, having been a Division 1 rowing student athlete in college, as well as a triathlete, competing in several nationally recognized events.

Weekly IB Recruiting Brief

45K SUBSCRIBERS - 67% AVG OPEN RATE - 23% AVG CLICK THRU



[What Happens When PE Becomes a Nightmare, The Great Resignation Is Now the Big Stay, Don't Believe the \(M&A\) Hype](#)

[Zombie VCs, Recruiting Market Finally Thawing, Gotcha Technicals](#)

[Performance Reviews Are Going to be Harsh, PE Payouts Plummet, European Banks Cut Staff](#)

[Some Bankers Are Getting \\$0 Bonuses this Year, PE is on the Struggle Bus, Best Banks to Work For in 2024](#)

1:1 Career Coaching

- Resume & Narrative Support
- Company Targeting and Advanced Networking Strategies
- Interview Preparation
- Financial Modeling and Technical Interview Support
- Breaking into Investment Banking/Private Equity
- Securing a Summer Internship
- Negotiating a Raise/Offer
- Customized Tailored Sessions



1:1 Career Coaching

Process Flow



Investment Banking Interview Prep Course

- **Industry and Market Niche Insider Resources:**

Gain an edge with exclusive insider resources that give you an in-depth understanding of the market trends, industry developments, and timely events that shape the investment banking landscape. Go beyond the mainstream with a unique perspective from these sources, and showcase your unparalleled industry knowledge during the interview process.

- **Walk Me Through Your Resume Guide:**

This module helps you craft an impactful narrative for one of the most common yet tricky interview questions. Show off your career journey in a compelling and structured manner, setting the stage for a successful interview.

- **Addressing Resume Gaps:**

Worried about gaps in your resume? Our toolkit provides actionable strategies to tackle this challenge head-on, helping you navigate tough questions with confidence.

- **Behavior and Fit Preparation:**

From creating a personal brand to crafting an unforgettable story, we've got you covered. Learn how to leave a lasting impression on your interviewers, beyond your technical expertise.

- **20 Most Asked Technical Interview**

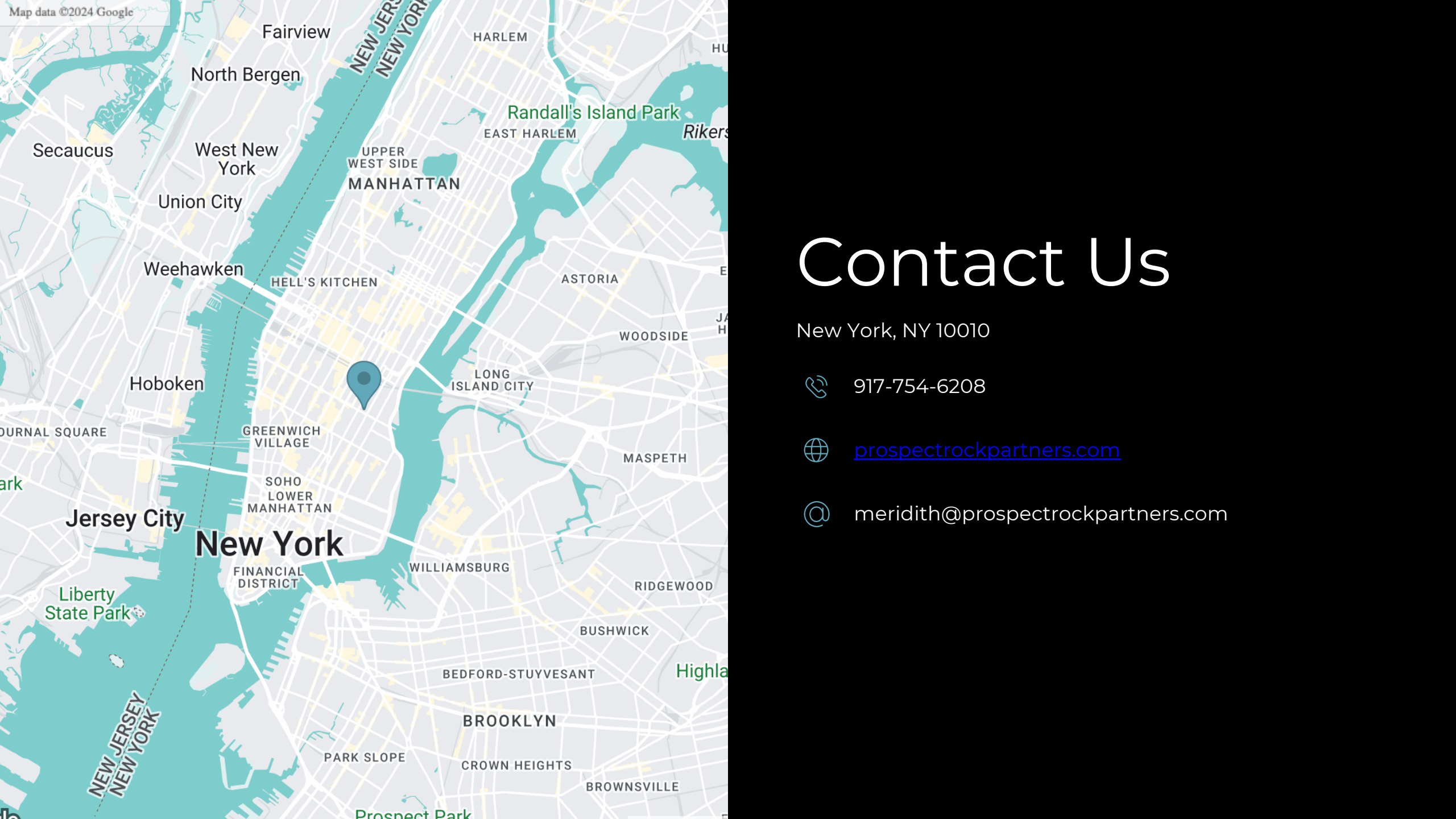
Questions and Answers Study with our curated list of frequently asked technical questions, along with comprehensive answers. Master these and take a giant leap towards acing your interview.

- **3 Mock Interviews & 3 Case Studies:**

Practice with three meticulously designed mock interviews and three case studies tailored for investment banking roles. Refine your approach, gain experience, and walk into your interview with a sense of preparedness like never before.

- **Exclusive Tracking Tools:**

Keep track of your progress with our unique tracking tools such as our STAR chart, 360 interview review, and PRP Offer Road Map. Set clear goals, review your growth, and stay motivated throughout your preparation journey. Keep



Contact Us

New York, NY 10010



917-754-6208



prospectrockpartners.com



meridith@prospectrockpartners.com